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|----------------|----------------------|----------------------|--------------|------------------------------------------------------------------------------------------------------------------------------------|
| COMPANY POLICY |                      | Reference:           | UF-E-P-001   | <div>Ultraframe <sup>®</sup> <br/>Transforming light and space</div> <div>Ultrapanel <sup>®</sup> <br/>Building Technologies</div> |
|                |                      | Issue No.:           | 5            |                                                                                                                                    |
|                |                      | Issue Date:          | 07JAN26      |                                                                                                                                    |
| Title:         | Environmental Policy | Date of next review: | January 2027 |                                                                                                                                    |

**ABOUT ULTRAFRAME UK LIMITED AND ULTRAPANEL BUILDING TECHNOLOGIES LIMITED**

Ultraframe (UK) Limited, since 1983, are industry leaders in the design, development and manufacture of conservatory roofing systems. Ultraframe (UK) Limited & Ultrapanel Building Technologies Limited are specialists in the design, development and manufacture of prefabricated extensions and housing products.

**ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT**

We, Ultraframe (UK) Limited & Ultrapanel Building Technologies Limited, are committed to the protection of the environment by reducing the cause of pollution and sustainable resource use and will take all necessary steps to adhere to this. We involve our employees in our environmental programme to ensure they are all able to perform their responsibilities successfully.

This policy provides a framework for improving the environmental impact and associated performance of the business. We are committed to achieving this by:

- 1.0 LEADERSHIP AND ACCOUNTABILITY**
  - 1.1 Being accountable for our environmental impact across the business and as such ensure that effective sustainability arrangements are in place.
  - 1.2 Our leadership team demonstrating their commitment to the environment through positive actions and behaviours to promote continual improvement.
  - 1.3 Setting environmental objectives, targets and management programmes.
  - 1.4 Ensuring that personal accountability at all levels is clearly articulated and maintained.
- 2.0 SYSTEMS AND PROCEDURES**
  - 2.1 Establishing an Environmental Management System that conforms with the requirements of ISO 14001 and other applicable legislative and regulatory standards.
  - 2.2 Planning new processes to minimise environmental impacts.
  - 2.3 Collating, reporting and managing incidents in a universal and effective manner to reduce the likelihood of them reoccurring.
  - 2.4 Reducing the environmental impacts relating to manufacturing through manufacturing design methodologies and continual improvement activities.
- 3.0 WASTE HIERARCHY**
  - 3.1 Promoting the minimisation of waste going into landfill by preventing, reducing, re-using, recycling and recovering where possible.
  - 3.2 Supplying appropriate clearly labelled bins and / or skips in each area of the business to promote recycling.
  - 3.3 The handling and disposal of waste through safe and environmentally sustainable methods.
- 4.0 WORKPLACE ENVIRONMENT**
  - 4.1 Providing a safe and healthy environment.
  - 4.2 Promoting an environmentally aware culture where responsibility is assigned, understood and enacted.
  - 4.3 Incorporating energy efficiency measures into the business's facilities and promoting energy efficiency use in all areas.
  - 4.4 Planning new facilities to minimise environmental impacts.

- 5.0 COMMUNICATION**
  - 5.1 Open communication with all employees and clear signage available for areas where we can make a positive impact.
  - 5.2 Engaging with employees to obtain feedback to help identify opportunities for improvement.
- 6.0 COMPETENCE AND TRAINING**
  - 6.1 Providing training for employees directly involved in the administration of the environmental policy.
  - 6.2 Providing awareness training to all employees of the impacts to the environment their work activities produce and encourage them to minimise those impacts.
- 7.0 COMPLIANCE**
  - 7.1 Putting in place systems and procedures that support our commitment to comply with all relevant legal and regulatory requirements.
  - 7.2 Working with industry and sector bodies to further promote compliance and best practice.
  - 7.3 Meeting all requirements set internally.
- 8.0 REVIEW**
  - 8.1 Auditing and reviewing our environmental performance to ensure continuous improvement.
  - 8.2 Reviewing our environmental management system to ensure that it is appropriate for our business.
  - 8.3 Setting environmental objectives and targets.
  - 8.4 Reviewing this policy at least annually and reporting the findings back to the Leadership Team.

This policy is subject to review, monitoring and revision by:

Julian Slade  
CEO

Signed: 

Sarah Flynn  
Quality & Environmental Manager

Signed: 

**“THE GREATEST THREAT TO OUR PLANET IS BELIEVING SOMEONE ELSE WILL SAVE IT”**